Demyst Global Service Level Agreement

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Table of Contents

Document History	3
Global Service Desk	4
Service Level Agreements	5
Severity Levels Definition	5
Demyst Services	6
Service Level Metrics Definition	8
Service Level Credits	9
Escalation Matrix	10

1.1. Document History

Change	Description	Date	Author(s)
Document Creation	Approved Version	August 11, 2021	Augusto Perazzo, Brenden Grace, Dai Sim, Mark Hookey
Annual Update	Updated Roles, Escalation Matrix, and Formatting	June 17, 2022	Michael Libman, Salve Santos, Anna Bondarenko

1.2. Global Service Desk

Demyst shall maintain a Global Service Desk that is available 24x7x365 to function as a single point of contact for current clients to report issues, request services and be informed of service availability and status.

Clients may reach our service desk via the Service Desk Portal at http://servicedesk.demyst.com/.

The Service Desk shall proactively inform and report status of all clients related incidents via email and communicate when Services are restored to the agreed upon Operational Service Levels.

Service Desk coverage is for Client Authorized Personnel only – Client shall provide Demyst with a list of authorized personnel that can report incidents and have access to service status and history. Authorized personnel will receive a service desk account and will need to authenticate via the portal before they are allowed to engage with the service desk.

Support requests sent by client via email will be addressed on a Best Effort Basis.

Client shall provide a list of authorized personnel that shall receive overall communications regarding Demyst services (incident status, outage notifications, schedule maintenance notifications, etc.) in addition to a list of authorized users that can engage with Demyst via our Service Desk.

1.3. Service Level Agreements

By default, all Demyst Services made available to clients are subject to these Service Level Agreements (SLAs).

If a Service Level is not explicitly defined below, then the Service Level Target is assumed to be at "Best Effort Basis." "Best Efforts Basis" means that Demyst will attempt to address the incidents within 2 weeks. Furthermore, all Service Requests do not have an SLA target.

Severity*	Metric**	Target
N/A	Availability	99.9%
Critical	Response Time	<=30 min.
	Resolution Time	<=6 hrs.
	Production Incident Report Time	<=5 business days
Urgent	Response Time	<=1 hrs
	Resolution Time	<=8 hrs
	Production Incident Report Time	<=5 business days
High	Response Time	<=1 hr
	Resolution Time	<=24 hrs
	Production Incident Report Time	<=10 business days
Normal	Response Time	<=2 hr
	Resolution Time	Best Effort Basis
	Production Incident Report Time	N/A
Low	Response Time	Best Effort Basis
	Resolution Time	N/A
	Production Incident Report Time	N/A

^{*} As defined in the Severity Levels Definition section.

^{**}As defined in the <u>Service Level Metrics Definition</u> section

1.4. Severity Levels Definition

Severity	Definition
Critical	An Essential Demyst Service is Down
Urgent	An Essential Demyst Service is Impaired
High	A Non-Essential Demyst Service is Down
Normal	A Non-Essential Demyst Service is Impaired
Low	General Question / Guidance

^{*}Definitions for Essential Demyst Services, Down and Impaired are provided in the <u>Demyst Services</u> section

1.5. Demyst Services

Demyst Service	Essential	Down Definition	Impaired Definition
Demyst - Customer Facing Portals	YES	The production web portal cannot be reached via public internet - Standard http requests via a web browser consistently returns a 5xx Error over at least a 10 min period of time (Impacting all Customer Facing Portal Users)	A Customer Portal Feature does not work as explicitly described in the service specifications
Demyst - Staff Facing Portals	YES	The production web portal cannot be reached via public internet - Standard http requests via a web browser consistently returns a 5xx Error over at least a 10 min period of time (Impacting all Employee Facing Portal Users)	A Banker Portal Feature does not work as explicitly described in the service specifications
Demyst Platform - Data Access APIs	YES	The production web service cannot be reached via public internet - Standard http requests issued programmatically (using a standard tool such as curl, postman or Demyst official CLIs, SDKs or Consoles) consistently returns a 5xx Error over at least a 10 min period of time (Impacting all Data Access API users)	A Data Access API does not work as explicitly described in the service specifications including material changes to delivered data

Demyst Service	Essential	Down Definition	Impaired Definition
Demyst Platform -	YES	Asynchronous delivery of raw,	An Asynchronous Data
Asynchronous		enriched and computed data to	Workflow does not work
Data Workflows		customer storage, warehousing	as explicitly described in
		or other analytical customer	the service specifications
		systems is not producing any	
		output over at least a 48 hour	
		window .	
Demyst Platform -	NO	The production Administrative	An Administration
Administration		Consoles cannot be reached via	console feature does not
Consoles		public internet - Standard http	work as explicitly
		requests via a web browser	described in the service
		consistently returns a 5xx Error	specifications
		over at least a 10 min period of	
		time (Impacting all Administration	
		Console Users)	

1.6. Service Level Metrics Definition

Metric	Definition
Reporting Time	Timestamp associated with an Incident when it was reported to Demyst via the Service Desk.
Response Time	Response Time is defined as the amount of continuous time elapsed
	from the time the issue was first reported (Reporting Time) to the time
	that the issue was assigned to a responder.
Resolution Time	Resolution Time is defined as the amount of continuous time elapsed
	from the time the issue was first reported (Reporting Time) to the time
D 15% 15 :	that service is restored to normal operating levels.
Best Effort Basis	Demyst will attempt to address the incident or request on a Best-Effort
Total Downtime	basis with a non SLA target of 2 weeks (14 calendar days). Sum of Resolution Time for all Critical Incidents reported via Service
Total Downtime	Desk in a given month
Scheduled	Demyst reserves two Scheduled Maintenance Windows per month to
Maintenance	perform regular service maintenance. Each Scheduled Maintenance
Window	Window shall not lead to more than 4 hours of Service downtime.
	Demyst may perform maintenance on our services during every other
	Saturday from 8AM-5PM EST. Total downtime due to Scheduled
	Maintenance shall not exceed 8 hours per month.
Potential Service	Total Hours in Month – 8 hours of Scheduled Maintenance. Examples:
Availability	
(Hours)	JAN Potential Service Availability is 736 Hours
	(24hours*31days-8hours)
	FEB Potential Service Availability is 664 Hours
	(24hours*28days-8hours)
	SEP Potential Service Availability is 712 Hours
	(24hours*30days-8hours)
Actual Service	Potential Service Availability – Total Downtime
Availability	, and the second
(Hours)	
Availability (%)	Availability = (Actual Service Availability) / (Potential Service Availability) * 100
Production	The time it takes to produce and make available to client, A Production
Incident Report	Incident Report (PIR) containing the root cause analysis for the incident
Time (business	measured from when the Incident was resolved to the time it was
days)	distributed to client.

1.7. Service Level Credits

Service Credits are calculated as a percentage of the total charges paid by you (excluding one-time payments) for the individual Included Service that is affected for the monthly billing cycle in which the Availability target for **Essential Demyst Services** was not met as defined in the <u>Service Level Agreements section</u>.

Service Level Credits apply to Availability(%) of **Essential Demyst Services** only. Availability(%) of Essential Demyst Services are impacted only by **Critical Incidents** (Essential Demyst Service is Down) as defined by <u>Severity Levels Definition</u> and <u>Service Level Metrics Definition</u> sections.

All other SLAs related to non Critical Incidents and Non-Essential Demyst Services or associated to Response, Resolution and Production Incident Report times are explicitly excluded from Service Level Credits.

Monthly Availability (%)	Service Credit Percentage (%)
>=99.9	0
< 99.9 but >= 99.0	2
< 99.0 but >= 95.0	3
< 95.0	5

We will apply any Service Credits only against future payments for the applicable Included Service otherwise due from you. A Service Credit will be applicable and issued only if the credit amount for the applicable monthly billing cycle is greater than one dollar (\$1 USD). Service Credits may not be transferred or applied to any other account.

1.8. Escalation Matrix

Clients should engage with our Global Service Desk as a single point of contact to report issues, request services and receive information about service health.

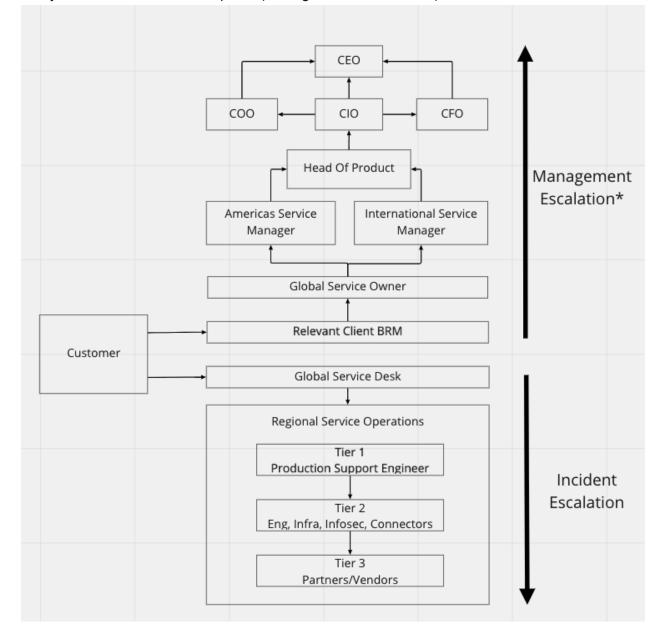
Our Global Service Desk leverages internal escalation procedures to ensure that issues are resolved in accordance with the Service Level Agreements (SLAs).

Clients may also leverage Demyst assigned Customer / Business Relationship Manager to discuss overall relationship and escalate when appropriate and when responses from the Demyst Global Service Desk are not satisfactory to Client.

The table and diagram below outlines the escalation roles and paths.

Demyst Global SLA Escalation Roles:

Role	Contact info
Chief Executive Officer (CEO)	Mark Hookey mhookey@demystdata.com
Chief Information Officer (CIO)	Christopher Hyde chyde@demystdata.com
Chief Operating Officer (COO)	Anna Bondarenko abondarenko@demystdata.com
Chief Financial Officer (CFO)	Katarina Dolphin kdolphin@demystdata.com
Head of Product - Demyst Product	Julien Bonnier jbonnier@demystdata.com
Global Service Owner - Demyst Platform	Michael Libman mlibman@demystdata.com
International Service Manager - Demyst Platform	Dai Sim dsim@demystdata.com
Americas Service Manager - Demyst Platform	Harshit Singh hsingh@demystdata.com
Client Business Relationship Manager (BRM)	Client specific - assigned during SOW execution.



Demyst Global SLA escalation paths (Management and Incident):

* Management Escalation:

- Platform, infrastructure and security related escalations go to the CIO
- Only escalations resulting in financial impact should go to the CFO.
- Only escalations resulting in client deliverables, services or any operations underneath should go to the COO.
- Highest level escalations should go to the CEO.